

BEST PRACTICE – I

1. Title of the Practice

Career Guidance Program for school students

2. Objectives of the Practice

The objective of the program is to **explore and plan for future career endeavors based on the students' individual interests, skills and values**. Students Participation in career guidance enhances linkage of academic and career experiences and thus, improves the career preparation and management. Also it helps student identify the right career skills. At present there is a great demand for Career guidance. Their scope has also been ever-expanding, starting from just for school students to now being essential even for professionals to plan their career prospects.

3. The context

The State recognizes the role of the youth in nation building for the acceleration of social progress. In this regard, the State ensures total development by promoting relevant education that will generate human resources needed for technical advancements in government and private sectors. One of the biggest benefits of guidance in schools is to prepare students for academic, career, and social changes through their academic success with the potential knowledge.

4. The Practice

The career counseling programs were conducted in nearby rural area for students to understand various fields. The program was basically for the students of class 12th who were looking for career plans. Our college counselor organized the program in various schools for past three years. To begin with our counselor introduced the students to various courses of science, engineering, medical, commerce and arts as the basics and then explained the sea of opportunities in the outer world. The students were also encouraged to select the right choice of their career opportunities. In this program the students also learnt about various subjects of courses such as computer science, Mathematics & Physics and other allied subjects. Students should choose the subject and area in which they were genuinely interested. Various subject teachers also shared their experiences while introducing their subjects and told them that the courses that they did in order to become what they are. By the end of the program we gave two

forms, a feedback form and a form which will have basic details and field of interest that would help us explore more in due course.

5. Evidence of Success

The main details collected through feedback were as follows

- Study revealed the evidence that those who take counseling for career guidance can decide their career confidently.
- This program helped students choose the right career based on their educational and social background.
- Students got necessary information.
- Students were getting counseling during schooling. They would be able to identify their professional interests and opt for suitable higher students.

6. Problems Encountered and Resources Required

Today, so much of information is available on the internet, and students get confused. As counsellors, we can understand their problems and give them the right solutions and information that they needed, to make their choices.

We, as counsellors, need to create more awareness among schools and parents of how important career counselling is for students and they can benefit from it. So that we can contact with all nearby schools and get permission from higher officials. But it's very difficult to get permission for conducting on suitable dates without affecting government exams.

Smaller towns do not have anyone to help students. Hence, there is a need for more people as career counsellors to train them and meet the growing demand. This ensures that most students have access to career counselling. Thus, it is an all-in-one guide to understand career counselling that trends the best practices for students.